HIP - Health

SCHEDULE OF BENEFITS - EFFECTIVE 1 JUNE, 2019

Cover available for full-time Employees (from age 19) and their Non-working Spouse only.

Medical Benefits covered in Bermuda

Standard Health Benefits (SHB)

Claim reimbursement will be considered for services incurred at a Bermuda Hospital Board facility, which are not covered under the SHB, as regulated by The Act, the Bermuda Health Council, and/or the Bermuda Government fee schedule, whichever is applicable. For services outside of the Bermuda Hospital Board facilities, please visit www.bhec.bm for a full listing of SHB eligible providers and services under the law.

Doctor's Visits

| GP Office visit (max 4/year) | \$42 |
|--|---------|
| Home Visit | \$82 |
| Specialist Initial (max 2/year) Must be referred by GP | . \$170 |
| Specialist follow-up (max 3/year) | \$75 |
| | |

Home Health Care

| Specific requirements must be | e metannual max \$60,000 |
|-------------------------------|----------------------------|
| Registered Nurse (max 12/y | ear)\$75/visit |
| Personal caregiving | \$15/hour or \$2,610/month |
| Skilled caregiver | \$25/hour or \$1,525 |
| Adult day care | .\$200/week or \$867/month |

Home Medical Services (SHB)

For SHB services as approved by BHeC: home nursing services, IV meds for infusion, palliative care, medical nutrition therapy

| Diagnostic Imaging | As per fee schedule |
|----------------------------|----------------------------|
| Mammography, bone density, | MRI, lab services, cardiac |
| investigations | |

Artificial limbs/appliances (SHB).. lifetime max \$100,000 Kidney transplant (SHB)lifetime max \$200,000

Dialysis (SHB)

| Haemodialysis | \$11,284/month |
|---------------------|----------------------------|
| Peritoneal dialysis | \$308/day or \$9,368/month |

Radiation......100%

Medical Benefits covered Overseas

| In Network care | 60% |
|---------------------|-----|
| Out of Network care | 40% |

All overseas procedures and treatments require prior approval and must be medically necessary and not available in Bermuda.

Elective treatments, second opinions and experimental treatments are not covered.

Exclusions to the Whole Policy

- Cosmetic or plastic surgery unless necessary to correct traumatic injury.
- 2. Long-term custodial care in a nursing home.
- 3. Eye or ear examination to fit eyeglasses or hearing aid, except in cases of injury or damage to eye or ear.
- 4. Medications taken home from hospital.
- 5. Diagnostic services performed to satisfy the requirements of third parties.
- 6. Visits solely for the administration of drugs, vaccines, sera or biological products.
- 7. Transportation or travel (other than local emergency ambulance service), air ambulance, airfare and hotel costs for overseas care.
- 8. Medical treatment in hospital that could be provided in a doctor's office during normal business hours.
- Treatment given or hospital facilities used that have not been prescribed by a registered practitioner, unless certified as urgent and necessary by a medical officer at the local hospital.
- Claims from medical providers or individuals must be submitted within 12 months of the treatment date, otherwise the claim are expired and will be rejected.



Coralisle Medical Insurance Company Ltd. Jardine House, 33-35 Reid Street, Hamilton HM 12, Bermuda PO Box HM 1559, Hamilton HM FX, Bermuda | Tel 441 296 3200 | Fax 441 295 9036 | www.CGCoralisle.com

Health Insurance and Employee Benefits

HIP - Dental

SCHEDULE OF BENEFITS - EFFECTIVE 1 AUGUST, 2019

THE DENTAL PLAN

Dental Benefits are paid in accordance with the Ontario Dental Association Fee Schedule. Any amounts charged above and beyond these rates are the responsibility of the Insured. Please refer to the plan documents for full details, including exclusions and limitations that might affect benefits.

| Dental Benefits | % Payable |
|--|-----------|
| Preventative | 75% |
| Oral examinations - 2 exams per year | |
| Dental cleanings - 2 cleanings per year | |
| Polishing & Scaling - 1 unit of time every 6 months under age 44/1 unit of time every 4 months | |
| age 45 and over | |
| Bitewing X-rays - 2 X-rays per year | |
| Full mouth X-rays - 1 X-ray every 36 months | |
| Panoramic X-rays - 1 X-ray every 36 months | |
| Other X-rays | |
| Basic Dental | 75% |
| Fillings, Stainless steel crowns | |
| Extractions, Oral surgery, Denture relining | |

Exclusions: Flouride Treatments, Sealants, Space maintainers, Periodontics, Periodontal Prophlyaxis, Root Canals, Anesthesia, Major dental (onlay/inlay/gold restorations, Permanent crowns, Dentures, Bridgework, TMJ treatment, Dental implants), Orthodontia (braces and harmful habit appliances).



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